## 990

Department of the Treasury

Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2018

Open to Public Inspection

Form 990 (2018)

Α	For t	he	2018 calend	dar year, or tax year begi	nning		, 2018, and en	ding		, 20	
В	Check	if ap	oplicable:	C Name of organization League for Animal Welfare							
	Addres	Idress change Doing business as 31-08									
	Name	char	nge	Number and street (or P.O. b	ox if mail is not delivered	to street address)		Telephone number			
	Initial r	retur									
	Final r	eturr	n/terminated	City or town, state or provinc	e, country, and ZIP or for	eign postal code				Gross receipts	
	Amen	ded i	return	Batavia, OH 45	103-9792					\$ 2,678,812	
	Applic	ation	pending	F Name and address of princip	al officer:			H(a) Is this a group	return for su		
								H(b) Are all subor		= =	
ı	Tax-ex	xemp	ot status:	501(c)(3) 501(c) (	) (insert no.)	4947(a)(1) or	527			st. (see instructions)	
J	Websi	ite:	▶ www	w.lfaw.org				H(c) Group exer			
K	Form o	of or	ganization: X	Corporation Trust As	sociation Other	•	L Year of formation: 19				
Pa	art I		Summar					in otate	or rogar a	onnoile. G11	
	1	1		ribe the organization's mis	sion or most signific	cant activities: To	reduce the nu	mber of hor	neles	s cats and	
				Greater Cincinna							
& Governance				that promote re				- diringr bi		- una	
na		1			Possessi Pos						
Ve	1 2	2	Check this b	ox ▶ ☐ if the organization	n discontinued its o	perations or disposed	of more than 25% of	f its net assets			
Ö	3			oting members of the gov					3	12	
ග	4			ndependent voting membe					4	12	
Activities				er of individuals employed					5	48	
ctiv				er of volunteers (estimate in					6	250	
Ă				ted business revenue from					7a	0	
	1			ed business taxable incom					7b	0	
-		-	TTOT UTITOTALO	od bdollicoo taxable illooni	e nontrolli 550-1,				7.0		
	5	В	Contribution	s and grants (Part VIII, line	a 1h)			Prior Year	244	Current Year	
ā				,244	1,788,441						
enc	10			rvice revenue (Part VIII, lir ncome (Part VIII, column (					,510	106,380	
Revenue	1			ue (Part VIII, column (A), I					,022	243,880	
	12			ue - add lines 8 through 11				Andrew Control of the	,044	9,501	
_	1:							1,320	,820	2,148,202	
	14			similar amounts paid (Part						. 0	
	15			d to or for members (Part ner compensation, employe				010	000	000.053	
es	10			I fundraising fees (Part IX					,928	809,253	
Expenses	1			ising expenses (Part IX, c				03	,777	0	
άx	17			nses (Part IX, column (A), I			158,146	626	,403	601,161	
	18			ses. Add lines 13-17 (mus				1,511			
	19			ss expenses. Subtract line					,288)	1,410,414 737,788	
			Trevende les	33 expenses. Oubtract line	TO HOHI III 12 .			Beginning of Current		End of Year	
tso	20	n	Total accete	(Part X, line 16)							
Asse	2							6,007		6,460,359 36,753	
Net Assets or	22			or fund balances. Subtrac				5,972	,727	6,423,606	
-	art II			re Block	t line 21 nom line 2	0		3,312	, 110	0,423,000	
-	-	-		eclare that I have examined this re	urn. including accompan	ving schedules and statemer	ts, and to the best of my kr	nowledge and belief, it	is		
				eclaration of preparer (other than o							
			DEED	BIE BATES							
Sig	n			ire of officer					Date		
He				BIE BATES, TREASU	DED						
110	16			print name and title	KEK						
					Preparer's signature		Date	Check X	if PT	'IN	
Pa	id			reparer's name  EN F WESP CPA		n F Wesp CPA	05-02-2019	self-employe		P00169473	
	ıu epar	rer					P3-02-2019		-u	100103413	
	e O										
US	-	···y	Firm's address					Phone no.	13_75	2-2846	
1/10	ı, tho	IDC	diaquae this	return with the preparer s	RAL FL 33914			5.	13-13	Z-2040	

For Paperwork Reduction Act Notice, see the separate instructions.

-	990 (2018) League for Animal Welfare 31-0818511 Page
Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	To reduce the number of homeless cats and dogs in Greater Cincinnati by providing a
	compassionate, no-kill animal shelter and programs that promote responsible pet care.
	Diddle
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
4	If "Yes," describe these changes on Schedule O.
•	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 1,065,320 including grants of \$ ) (Revenue \$ 97,235)
	The League shelters and cares for approximately 80 cats and 40 dogs at anytime. Our goal is
	to find all the animals in our care their "Forever Homes". During 2018, 856 adoptions
	occured; 371 cats and 485 dogs. All cats adopted receive micro-chipping, vaccination, vet
	check-up, testing for feline leukemia and FIV and spay/neutering. All dogs adopted receive
	micro-chipping, vaccination, vet check-up, heartworm testing and medication and
	spay/neutering.
4b	(Code: ) (Expenses \$ 29,759 including grants of \$ ) (Revenue \$ 9,145)
	Medical care is performed on site utilizing a Mobile Veterinary Clinic RV (MVC).
4c	(Code: ) (Expenses \$ 25,575 including grants of \$ ) (Revenue \$ )
	Our unique None Left Behind (NLB) program helps reduce barriers to adoption of special-needs
	pets. This includes animals with chronic medical conditions, behavioral issues, advanced age
	or simply a significantly-long tenure in our shelter. For animals in the NLB program, the
	League waives the adoption fees and reimburses adopters for all post-adoption medical
	expenses and special food needs related to an animal's NLB condition.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
	Total program service expenses ► 1,120,654

## 8) League for Animal Welfare Checklist of Required Schedules Part IV

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
•	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
E	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			77
6	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
0	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			77
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		X
,		7		v
8	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		X
U	complete Schedule D, Part III	8		v
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	0		X
3	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	9		Λ
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		21
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
u	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more	···u	21	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b				
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20 a		20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			77
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Form 990 (2018) League for Animal Welfare 31-0818511 Page 4 Part IV Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . . . . . . . . . . . 22 X 23 Did the organization answer "Yes" to Part VII, Section A. line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated 23 X 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b X 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? \*...... Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? ..... d 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I X 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b X 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or X 26 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee. substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled X Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV instructions for applicable filing thresholds, conditions, and exceptions): X 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes." complete X 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . . . . . . . . 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. Part I. . . . . . . . X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, X Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a X If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 X Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI X 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O. X Part V Statements Regarding Other IRS Filings and Tax Compliance 

				Yes	N
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	3	1	
b	Enter the number of Form W-2G included in line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and				
	reportable gaming (gambling) winnings to prize winners?		. 1c	X	

31-0818511 Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b X **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a 3a X b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a X 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? X 5b C If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the 6a organization solicit any contributions that were not tax deductible as charitable contributions? X 6a If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? .7a X If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was X d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? X 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 ....... 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . . . . . b 11 Section 501(c)(12) organizations. Enter: a Gross income from other sources (Do not net amounts due or paid to other sources 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? . . . . . . . . . 12a b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans C Enter the amount of reserves on hand X 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O b 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year X 15 If "Yes," see instructions and file Form 4720, Schedule N.

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," complete Form 4720, Schedule O.

16

16

X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax year 12 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent b 1b 12 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X b Are any governance decisions of the organization reserved to (or subject to approval by) members. stockholders, or persons other than the governing body? 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a X X Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No **10a** Did the organization have local chapters, branches, or affiliates? X 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c X 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? X 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b X If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a X with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ Ohio 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records:

DEBBIE BATES (513)735-2299, 4193 Taylor Rd, Batavia, OH 45103-9792

	(2018)	

League for Animal Welfare

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Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Light Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B)  Average hours per week (list any hours for related organizations below dotted line)	box, offic	Posi (do not check mo box, unless pers officer and a dire of institutional frustee or director			han one is both ar	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
(1) DEBBIE BATES	2.00									
TREASURER		X		X			C	0	0	
(2) CAROL SANGER	2.00									
PAST PRESIDENT		X					С	0	0	
(3) BARB CASCIANI	2.00_	37		77						
PRESIDENT		X		X			С	0	0	
(4) DIANN COX	2.00_	77		7.7						
SECRETARY  (5) RRUGE CACK	0.00	X		X			С	0	0	
(5) BRUCE GACK BOARD MEMBER	2.00_	X								
(6) JON PARKER	2.00	Λ					С	0	0	
VICE PRESIDENT		Х		X				Ö		
(7) JOYCE BLERSCH	2.00	22		27				0	0	
BOARD MEMBER		X			- 1			0	0	
(8) JAMIE LINDEMANN	2.00	21						0	0	
BOARD MEMBER		X						0	0	
(9) ELIZABETH GRAPA	2.00								-	
BOARD MEMBER		X						0	0	
(10)CHRISTINA CULLIS	2.00									
BOARD MEMBER		X						0	0	
(11)ANNIE DESIMIO	2.00									
BOARD MEMBER		X					(	0	0	
(12)SARAH LANGLEY	2.00									
BOARD MEMBER		X					(	0	0	
(13)MARILYN A GOODRICH EXECUTIVE DIRECTOR	40.00			Х			80,960	0	0	
(14)										

	(A) Name and title	(B)  Average hours per week (list any	box, office	unless	perso a dire	tion ore the	an one both an rustee)		(D)  Reportable compensation from	(E)  Reportable compensation from related	(F) Estimated amount of other		
		hours for related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	org an	npensation from the ganization and related anization	on d
5)													
16)													
17)													
8)													
19)													
20)													
21)													
22)													
23)													
24)													
25)_													
1b	Sub-total							<b>•</b>					
C	Total from continuation sheets to Part VII, Sec Total (add lines 1b and 1c)							•	22.250				
d 2	Total (add lines 1b and 1c)				-				80,960 than \$100,000 of				0
	reportable compensation from the organization						J. 10 G 1		, than \$100,000 or	0			
												Yes	No
3	Did the organization list any <b>former</b> officer, dire				-								77
4	employee on line 1a? If "Yes," complete Sched For any individual listed on line 1a, is the sum of										3		X
	organization and related organizations greater t												
	individual										4		X
5	Did any person listed on line 1a receive or accru												
34	for services rendered to the organization? If "Ye	es," complete S	chedu	le J f	or su	uch	persor	1			5		X
1	On B. Independent Contractors  Complete this table for your five highest compens compensation from the organization. Report compensation from the organization.												
	year. (A)								(B)			(C)	
	Name and business addr	ess							Description of	services		pensatio	n
			-									-	

#### Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Total revenue Related or Unrelated Revenue excluded from tax under sections 512-514 exempt business function revenue Federated campaigns . . . . . . . . 1a Contributions, Gifts, Grants and Other Similar Amounts Membership dues . . . . . . . . . . . 1b Fundraising events ...... 1c 9,212 Related organizations . . . . . . . 1d Government grants (contributions) . . 1e All other contributions, gifts, grants, and similar amounts not included above 1f 1,779,229 Noncash contributions included in lines 1a-1f: \$ 34,009 Total. Add lines 1a-1f . . . . . . . . . . . . . . . 1,788,441 **Business Code** Program Service Revenue 2a Adoption fees 900099 97,235 97,235 b Mobile Clinic 900099 9,145 9,145 f All other program service revenue . . . . . . 106,380 3 Investment income (including dividends, interest, and other similar amounts) . . . . . . . . . . . . . . . . . ▶ 99,720 99,720 Income from investment of tax-exempt bond proceeds (ii) Personal 6a Gross rents . . . . . . . . 400 b Less: rental expenses . . . . c Rental income or (loss) . . . 400 d Net rental income or (loss) . . 400 400 (i) Securities (ii) Other 7a Gross amount from sales of assets other than inventory 631,881 **b** Less: cost or other basis and sales expenses . . . . 487,721 c Gain or (loss) . . . . . . . 144,160 144,160 144,160 Other Revenue 8a Gross income from fundraising events (not including 9,212 of contributions reported on line 1c). See Part IV, line 18 . . . . . . . . . . . . a 38,500 b Less: direct expenses ..... b 33,750 c Net income or (loss) from fundraising events . . . . . . . . ▶ 4,750 4,750 9a Gross income from gaming activities. See Part IV, line 19 . . . . . . . . . . . a b Less: direct expenses . . . . . . . . b c Net income or (loss) from gaming activities . . . . . . . . . . ▶ 10a Gross sales of inventory, less returns and allowances . . . . . . . . . a b Less: cost of goods sold . . . . . . . . b 9,139 c Net income or (loss) from sales of inventory . . . . . . . . ▶ 3,848 3,848 Miscellaneous Revenue **Business Code** 11a Other income 900099 503 503 d All other revenue . . . . . . e Total. Add lines 11a-11d 503 12 Total revenue. See instructions 2,148,202 111,131 248,630

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX Do not include amounts reported on lines 6b, 7b, (B) (D) (C) Total expenses Program service Management and Fundraising 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV. line 21 Grants and other assistance to domestic 2 individuals. See Part IV, line 22 . . . . . . . . . . . . . 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members . . . . . . . . . . . . . 4 Compensation of current officers, directors, 80,960 40,480 40,480 Compensation not included above, to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) ..... 7 Other salaries and wages 600,526 545,189 34,483 20,854 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 69,826 56,504 7,339 5,983 10 57,941 46,353 6,373 5,215 11 Fees for services (non-employees): a Legal....... C Professional fundraising services. See Part IV, line 17 . e 25,361 25,361 Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 15,867 5,767 4,844 5,256 12 32,755 5,768 26,987 13 13,131 7,641 1,462 4,028 14 16,883 16,545 169 169 15 16 94,554 73,985 3,831 16,738 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 21 22 Depreciation, depletion, and amortization 118,044 115,682 1,181 1,181 23 9,875 7,704 2,093 78 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Kennel supplies 92,523 92,523 b Bottle feeding program 3,562 3,562 C Communications 8,500 5,994 1,853 653 d Volunteer training 1,513 1,513 All other expenses 168,593 135,924 2,145 30,524 Total functional expenses. Add lines 1 through 24e 25 1,410,414 1,120,654 131,614 158,146 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)

## Part X Balance Sheet

	Check if Schedule O contains a response or note to any line in this Part X			
		(A)		(B)
		Beginning of year		End of year
1	Cash - non-interest-bearing	37,062	1	48,417
2	Savings and temporary cash investments	258,254	2	589,894
3	Pledges and grants receivable, net	2,000	3	400,000
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees.			
14 - 3	Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under section			
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
	sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
	organizations (see instructions). Complete Part II of Schedule L		6	
7	Notes and loans receivable, net		7	
8 9	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	11,215	9	29,440
10a	Land, buildings, and equipment: cost or			
	other basis. Complete Part VI of Schedule D 10a 3,029,720			
b	Less: accumulated depreciation 10b 1,152,587	1,996,442	10c	1,877,133
11	Investments - publicly traded securities	3,702,164	11	3,515,475
12	Investments - other securities. See Part IV, line 11		12	0,020,170
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	6,007,137	16	6,460,359
17	Accounts payable and accrued expenses	34,727	17	36,753
18	Grants payable	34,121	18	30,733
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	Loans and other payables to current and former officers, directors,		21	
22	trustees, key employees, highest compensated employees, and			
22			20	
	disqualified persons. Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
25	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
26		24 525	25	
26	Total liabilities. Add lines 17 through 25	34,727	26	36,753
	Organizations that follow SFAS 117 (ASC 958), check here   includes a state of the			
3 27	complete lines 27 through 29, and lines 33 and 34.	F 044 F00	07	
27	Unrestricted net assets	5,841,502	27	5,628,459
28	Temporarily restricted net assets	130,908	28	795,147
29	Permanently restricted net assets		29	
27 28 29 29 30 31 32	Organizations that do not follow SFAS 117 (ASC 958), check here  ▶ □ and			
0	complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	5,972,410	33	6,423,606
34	Total liabilities and net assets/fund balances	6,007,137	34	6,460,359

Form	1990 (2018) League for Animal Welfare	31-081	8511	Pi	age 1
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)			148,2	
2	Total expenses (must equal Part IX, column (A), line 25)	. 2	1,	410,4	414
3	Revenue less expenses. Subtract line 2 from line 1	. 3		737,	788
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	. 4	5,	972,4	410
5	Net unrealized gains (losses) on investments	. 5	(.	286,	592)
6	Donated services and use of facilities	. 6			
7	Investment expenses	. 7			
8	Prior period adjustments	. 8			
9	Other changes in net assets or fund balances (explain in Schedule O)	. 9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	. 10	6,	423,	606
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990:   Cash   Accrual   Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				

Both consolidated and separate basis

X

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X

2c

3a

3b

X Separate basis

Schedule O.

EEA

Consolidated basis

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in